



Chapter 39

To: Kathleen M. Thacker, Supervisory Revenue Officer

Date: May 6, 2021

From: Darryl Daniels, President NTEU Chapter 39

Grievance # _____

This grievance is filed on behalf of NTEU Chapter 39, David Collins,(Grievant), in accordance with Article 18 of the 2019 National Agreement on this date.

Nature of Grievance: The Grievant, Mr. Collins submitted a suggestion through the Employee Suggestion Program which was approved and adopted by the Internal Revenue Service. However, Mr. Collins believes that the tangible and/or intangible benefits were not computed correctly in determining the proper amount of the award.

Articles and Sections alleged to have been violated:

- IRM 6.451.1.14 (04-11-2019)
Employee Suggestion Program
- Employees whose suggestions have both tangible and intangible benefits will receive an award based on two calculations per the provisions of the Employee Suggestion Guide Handbook and the MOU between NTEU and the IRS.
- In accordance with 5 USC Section 4502, a potential violation has occurred in that the payable amount of the award to the employee for his adopted suggestion was not computed correctly.
- Information Request is being issued to gather the facts and circumstances for computing the actual award. The Union reserves the right to amend, modify, delete from, and add to this grievance at the first step as management supplies the information requested on May 6, 2021.

Remedies Requested:

- Recomputation of the award amount to be issued to the grievant.
- Any other remedies as agreed to and allowed by law.
- Legal fees if litigated.

The Employer (IRS) and the Union “will ensure that their representatives are properly authorized to resolve matters raised” in this grievance, per Article 41, Section 1, Paragraph A of the National Agreement.

Please contact Chapter President, Darryl Daniels at Darryl.Daniels@irs.gov or (615) 250-5297 to schedule a Step 1 meeting.

NOTE: Information or discussion concerning this grievance with employees and/or management who are not directly concerned with the issue is a violation of the privacy rights of the Grievant.